



DEPARTMENT OF THE ARMY
HEADQUARTERS, 2ND SQUADRON, 6TH CAVALRY REGIMENT
25TH COMBAT AVIATION BRIGADE, 25TH INFANTRY DIVISION
WHEELER ARMY AIRFIELD, HI 96857

REPLY TO
ATTENTION OF:

APVG-YZD-CO

13 October 2010

MEMORANDUM FOR RECORD

SUBJECT: Policy Letter #1: Commander's Vision and Philosophy

1. **COMMANDER'S INTENT:** My intent is simple: We fly for the Troops! We must build a cohesive team that is confident in its leaders, its training and its equipment...a team that is expert in what we do, disciplined and focused on winning. To accomplish this, we must establish the conditions that allow our Soldiers to train hard, grow professionally, and one that ensures predictability for our families. We can never forget that we fly for the Troops.

2. **KEY TASKS:**

Build Strong Leaders: Leaders must be tough, fair, agile, and earn the trust and respect of their subordinates. They are technically and tactically proficient and they always look for ways to improve while integrating risk management into everything they do. Leaders accept honest mistakes and use them as opportunities to coach, teach and mentor. They lead by example, take full responsibility for their actions and give credit to the deserving. We must build strong leaders and ensure the right leader is in the right place at the right time.

Execute Tough, Focused and Quality Training: Frequency and repetition focusing on life taking and lifesaving skills. We will train to standard with a sense of urgency and maximize the resources available. We must master the basics, train aggressiveness, and be proactive. We must be able to fight as teams and platoons at night who can deliver accurate, timely information and direct fire in support of the guy on the ground in the harshest conditions.

Conduct Maintenance to Standard: We must maintain our weapons and equipment to ensure they remain combat ready over the long-term. Readiness is a leader task. Leaders assign responsibility, maintain accountability and fix deficiencies. If it belongs to you...take care of it.

Be Disciplined and Strive to Exceed the Standard: Everyone on this team will abide by the Army Standards but will always strive to exceed them. We must get incrementally better every day. A lack of standards, discipline or supervision leads to short cuts and causes senseless accidents. Discipline is doing what is right when no one is watching, so do what is right!

Build Strong Soldiers and Families: This is our foundation and our ultimate responsibility. Everything we do is centered on developing them and preparing them for success. We will treat all with dignity, respect, fairness and build resiliency. Resilience starts with physical fitness and is supported by strong families. Family readiness is a critical task and a chain of command responsibility. Leaders must be proactive and supportive. They must know their Soldiers, their Soldier's families, anticipate problems, and help resolve them.

3. **ENDSTATE:** TF 2- 6 Cavalry is proud of their contributions to Operation Enduring Freedom where we aggressively and lethally took the fight to the enemy despite the challenging conditions, and where we always supported the Soldier on the ground and WON with honor!

Lightning Horse!

THOMAS W. O'CONNOR
LTC, CAV
Commanding